

Heartland of Texas Emmaus Community Executive Board Meeting - August 4, 2025

Attendees:

Board Members: Bob Munsey, JoAnn Dilworth, Grady Roe, Sharon Mach, Kevin Wester, Kelly Lowery, and Laura Orr

Visitors: Troy Ellett, Dave Londa and Linda Enderlin

1. Bob Munsey called the meeting to order at 7:00 pm.
2. Pastor Grady Roe led in an opening prayer.
3. The Minutes of the June 2, 2025 meeting were approved.
4. Laura presented the Financial Report for June and July.
 - a. Bank account reconciled to July 31, 2025.
 - b. June report reflected expense adjustments for the Men's Walk as approved by the Board.
 - c. Payment was made in June to Church Mutual Insurance. The premiums have fluctuated over the past 3 years: \$2372 in 2023; \$2835 in 2024; and \$2678 for 2025.
 - d. A \$304.71 donation was made to Upper Room Ministries from Gathering offerings.
5. Women's Walk 2025 - Linda Enderlin
 - a. The first team meeting was "awesome," full of energy with people serving for the first time. Talks were well critiqued because of the training JoAnn provided. One team member was absent.
 - b. At the next meeting on August 16 in Llano, Linda will seat the Table Leaders and Assistant Table Leaders together by their assigned tables so they can begin working as a team.
 - c. Pray every day at noon!
 - d. Of the 18 pilgrims registered, one has a serious medical condition, but Linda will be advising the table leaders and other staff on this.
6. Women's Walk 2025 - JoAnn Dilworth
 - a. Kelly offered to convert any other Walk material to Word since the talk outline conversions have worked so well.
 - b. Servant team applications are still being accepted even though it seems there have been enough applicants already.
 - c. Board approved \$175 scholarships for 2 pilgrims and a servant team member. The 2 members of the music team will be offered full \$200 scholarships.
 - d. The Team Meeting training on July 12 will cover how team members are selected, job descriptions, and guidelines for the talks.
 - e. Eagle's Wings has moved to requiring only a liability form that must be completed online for everyone on the walk. JoAnn will work with anyone who has problems with completing the form.

- f. A medical form with emergency contact information, medical conditions, and information about medications still needs to be completed for HOTEK for each person. JoAnn will be developing the form.
 - g. Because some hearing issues have been identified, an inquiry will be made to see if Eagle's Wings has a whisper system available.
- 7. The 2026 walk dates have not changed. JoAnn will verify the deposit for the W2025 Walk since Laura does not have record of paying a deposit.
- 8. Website Management - Dave Londa
 - a. WordFence (website firewall) is working and blocking access attempts.
 - b. He will work with Richard to use the "plug-in" that can make it easier and more accurate to make broad changes across the website when switching from Women's Walk to Men's Walk.
 - c. He introduced the idea of having a section on the website for the musicians who support out worship services. This would give access limited to the musicians from their recorded practice sessions and may be of use for future events. The Board approved since there would be no additional cost.
- 9. Remarks from the Chair
 - a. Dave will see if there is a need for HOTEK to get insurance with Church Copyright License for the music used in worship -maybe even on walks.
 - b. Kelly recommended naming Lay Directors a full year before the Walk on which they will serve in order to better support all aspects of preparing for the walk. JoAnn will present the candidates for M2026 at the next Board meeting.
- 10. JoAnn closed the meeting with prayer at 8:05 pm.

Laura Orr, Secretary