

Minutes: Heartland of Texas Emmaus Community Executive Board Meeting

Zoom Meeting

October 4, 2021, 7:00 PM

Attendees: Jason Teague, JoAnn Dilworth, Rich Gilchrist, Ti Mynk, Allen Mynk, Tom Bornschein

- JoAnn called the meeting called to order at 7:01.
- Jason opened us in prayer.
- Treasurer's report
 - The ending balance is the same as September. It was based on the August bank statement and the September statement was not available yet.
- Discussed prior hiring an independent auditor.
 - JoAnn looked at auditors in Marble Falls.
 - Nordon & Selinas – list auditing for non-profits specifically.
 - Valentine & Assoc. – list auditing for nonprofits specifically.
 - Rob Nett CPA – only audit service listed is tax audit.
 - Matt Schuessler has used Valentine for Paleface and has been satisfied.
 - There was discussion around the necessity of an audit.
 - JoAnn will get an estimate from Valentine.
 - Once we have an estimate. Once we have that, we can weigh the benefit of an audit vs. the cost.
- Discussion about Board terms:
 - Covid has consumed 18 months of the current terms.
 - The Upper Room said our job is to do walks and we haven't done any walks for 2 years.
 - Upper Room has suggested that the current terms be extended by 2 years.
 - Without extensions, the current term ends are as follows:
 - Jason 2022
 - Ti 2022
 - Tom 2023
 - JoAnn 2023
 - Alan 2024
 - Rich 2024
 - We're still 5 people short of having a fully staffed board.
 - It was 4, but Tom Ruiz's departure makes it 5.
 - Two will end in 2023.
 - Three will end in 2024.
 - Three clergy on the board is a suitable number. We currently have 2. This helps to spread the workload.
 - Jason's ends 2022, Grady's in 2023. If we can get a new clergy that rolls off in 2024, that's ideal.
 - We don't want to burn out clergy with the demands of Walk spiritual director.
 - Grady's and Jason's experience to the new clergy will be invaluable.
 - Each member will e-mail JoAnn individually if they're willing to serve for that extended time.
 - If terms aren't extended and people roll off as scheduled, the board will be down to 3 members.

- Nominating committee:
 - The bylaws say the assistant lay director is to chair the nominating committee. Since JoAnn is now the lay director, we don't have an assistant lay director.
 - JoAnn is recommending that Ti be appointed to chair the nominating committee, even though it's technically against the bylaws. Under the circumstances, we are recommending that this rule be suspended.
 - We need the community's approval to do this.
 - Until this is resolved, the nominating committee is on hold.
 - We should have elections as soon as possible.
 - We realize we're out of compliance with the bylaws – we're trying to resolve that issue, but Covid has presented unique challenges.
- We discussed moving the board meeting from Monday evenings. The group was canvased, and everyone felt Monday works. Tom moved to take a vote, Jason seconded it. The motion passed unanimously to keep it on Monday.

Respectfully submitted,

Rich Gilchrist, Secretary

October 27, 2021