

Heartland of Texas Emmaus Community Executive Board Meeting - December 1, 2025

Attendees: Bob Munsey, Ti Mynk, Laura Orr, JoAnn Dilworth, Grady Roe, Cody Logan, Kevin Wester

Guests: Dave Londa, Mike McDougall, Troy Ellett

1. Bob called the meeting to order at 7:00 pm.
2. Pastor Cody Logan led in an opening prayer.
3. Minutes of the November 3, 2025 meeting were approved with changes to the date in the title and changing Men's Walk 2025 and M2025 to Men's Walk 2026 and M2026 in paragraphs 5 and 6.
4. Laura presented the Financial Report for November. The bank account was not reconciled.
 - o JoAnn is ordering materials for the 2026 Walks.
 - o Troy's request on behalf of the praise band for the purchase of additional microphones was approved. He was asked to include the addition or lapel or other microphones for the speakers.
5. Men's Walk 2025 – Mike McDougall
 - o Twelve applications for the inside team have been received. JoAnn sent emails to men who have served or who are eligible.
 - o Cody has 2 clergy secured and is looking for "new" clergy to serve. He wants to create a data base of eligible and willing clergy.
 - o One pilgrim registration, but several "in the mail."
 - o Question about Board members serving on the inside team is being researched to see if there is a work-around..
 - o Matt Schuessler requested that donated books be brought to him at Gatherings so they can be reviewed prior to the Walk.
 - o Three of the team meeting lunches need to be covered.
 - o Discussed holding Team Meetings in other locations to encourage participation.
 - o JoAnn reported that the contract with Eagles Wing for M2026 has been signed and deposit paid. They are not responding to requests about contract and deposits for W2026.
6. Slate of Board Nominations
 - o Bob Munsey, Laura Orr and Robert Hall have expiring terms.
 - o Slate would include Bob and Laura who have each agreed to serve another term. There is a conflict with the bylaws and restriction by Upper Room about people serving consecutive terms.
 - o Other nominees include Kristi Nicholson and Dave Londa.
 - o An email will be sent to Board members to vote to approve a slate to be presented to the Community at the December 15th Gathering.
 - o JoAnn mentioned that her certification as Community Trainer may be expiring soon. She was encouraged to recertify and also work with

someone as a backup. She is working with Rich Gilchrist to have a backup for Walk Coordinator.

7. The meeting adjourned at 8:20 pm and Pastor Grady Roe closed with prayer.

Laura Orr, Secretary